Paying for the Medical Home: New Models, New Opportunities

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Payment Reform: Types of Payments

- A. <u>Payment for discrete services</u> such as nurse visits, telephone consultation, e-mail/secure messaging and group visits
- B. <u>Infrastructure support</u> payments cover initial start-up costs, e.g.,
 - Building and populating a patient registry
 - Programming EMR reports
 - Conducting practice assessments
 - Attending learning collaborative sessions
- C. Payments for <u>Medical Home activities not traditionally reimbursed</u>, such as:
 - Practice team meetings
 - Care Coordination
 - Clinical Care Management
 - Producing and analyzing reports for care planning and QI purposes
- D. <u>Reward or incentive</u> payments, such as P4P or shared savings, to align practice incentives with desired Medical Home performance



Many Approaches to Reforming Payment!

- 1. Fee-for-Service (FFS) with discrete new codes
- 2. FFS with higher payment levels
- 3. FFS with lump sum payment
- 4. FFS with PMPM fee
- 5. FFS with PMPM fee and with P4P
- 6. FFS with PMPY payment
- 7. FFS with lump sum payment and shared savings
- 8. FFS with PMPM payment and shared savings
- 9. FFS with PMPY payment and shared savings
- 10. FFS with at risk PMPM payment and shared savings
- 11. Comprehensive payment with P4P
- 12. Grants



Early Models

- Early models focused on supplemental payments linked to NCQA recognition, sometimes with a P4P component.
- These models still common trust that
 - NCQA recognition equates to improved practice performance in terms of quality and efficiency
 - Practices will invest the added funds in ways that will improve practice performance
- These assumptions are increasingly (and appropriately) being questioned.



New Models

- Newer payment models sometimes have one or more of the following characteristics:
 - Payment is linked to performance on quality and efficiency (utilization) measures
 - Incentive payments
 - Shared savings arrangements
 - Payment is linked to performance relative to specific medical home capabilities that the payer believes are linked to improved performance
 - Payments are partially at risk if utilization decreases don't at least cover the costs of the prospective supplemental payments



New Opportunities

- The PPACA has sparked dramatic rethinking of how care is delivered and how it is reimbursed.
 - 74% of hospital executives anticipate operating as an ACO within the next five years (Health Leaders survey)
- Increasing emphasis and value are being placed upon the essential role of primary care in coordinating patient care delivery.
- Medical home functionality is viewed as an essential capability for primary care practices operating within larger networks and delivery systems.



New Challenges

- "ACOmania" is causing some payers and providers to move faster than they should.
 - Medical home capability not yet developed
 - Role of the medical home vis a vis the rest of the delivery system not well-defined
 - No assurance of continued investment in primary care, both financially and operationally
- This is happening to a lesser degree in Medicaid than with Medicare and commercially insured populations...but Medicaid usually follows market trends.

